

The 16th April, 1975

No. 3661-4Lab-75/12609.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad, in respect of the dispute between the workmen and the management of M/s Geco India, 13/3, Mathura Road, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 113 of 1973

between

SHRI NIRANJAN SINGH WORKMAN AND THE MANAGEMENT OF M/S GECO INDIA  
13/3, MATHURA ROAD, FARIDABAD

Present :

Shri Niranjn Singh, workman concerned with Shri Dharam Pal authorised representative.

Shri R. P. Chattervedi, Factory Manager, for the management.

#### AWARD

By order No. ID/FD/73/334/31988, dated 6h July, 1973 of the Governor of Haryana, the following dispute between the management of M/s Geco India, 13/3, Mathura Road, Faridabad and its Workman Shri Niranjn Singh, referred for adjudication to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

“Whether the termination of services of Shri Niranjn Singh is justified and in order ? If not, to what relief is he entitled ?

The parties were called upon to put in their respective pleadings. They have arrived at an amicable settlement. Their statements have been recorded. Shri Niranjn Singh workman concerned has received Rs 525, in full and final settlement of his entire claim against the management, today before the Court and given up his right of reinstatement or re-employment. There is thus no dispute left between the parties and a no dispute award is made in terms of the above settlement holding that the workman concerned is not entitled to any other relief. There shall be no order as to costs.

O. P. SHARMA,

Dated 21st March, 1975.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 619, dated the 28th March, 1975.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated 28th March, 1975.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 3654-4Lab-75/12615.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Continental Device, India Limited 14/5, Mathura Road, Faridabad:—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL. HARYANA,  
FARIDABAD

Reference No. 18 of 1974

between

SHRIMATI HIRA RANI WORKMAN AND THE MANAGEMENT OF M/S CONTINENTAL DEVICE  
INDIA LIMITED 14/5, MATHURA ROAD, FARIDABAD

Present.—

Shrimati Hira Rani worker concerned with her authorised representative Shri Onkar Parshad.

Shri J. R. Bajaj authorised representative of the management assisted by Shri G. K. Arora,  
Administrative Executive of the Company.

AWARD

By order No. ID/FD/73/5432, dated 4th March, 1974 of the Governor of Haryana, the following dispute between the management of M/s. Continental Device India Limited 14/5, Mathura Road, Faridabad and its worker Shrimati Hira Rani was referred for adjudication to this Court, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shrimati Hira Rani was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, usual notices were given to the parties who put in their respective pleadings giving rise to the following issues:—

- (1) Whether it is a case of self-abandonment of service by the worker as alleged by the management? (on management),
- (2) Whether the worker had joined service with M/s Dimple Wears (P) Ltd; Faridabad after leaving service with the present management? If so, with what effect? (on management)
- (3) Whether the termination of services of Shrimati Hira Rani was justified and in order? If not, to what relief is he entitled?

The parties have led some evidence oral as well as documentary. It is, however, not necessary to go into the issues involved and the merits of the case as an amicable settlement has been arrived at between the parties. Their statements have been recorded. According to the settlement, Shrimati Hira Rani has received payment of Rs. 437, Rs 134.64 as bonus for the year 1973, Rs. 12 as over-time wages, and Rs. 290.36 as exgratia payment, in full and final settlement of her entire claims against the management, giving up her right of reinstatement or re-employment. She has also addressed an application Exhibit M-1 to this effect.

The management has further agreed that for purposes of realisation of the provident fund this worker will be treated as a retrenched hand and the Regional Provident Fund Commissioner, Haryana, at Chandigarh would be requested to make the payment of the provident fund amount to her accordingly.

In view of the above, no dispute is left between the parties and a no-dispute award is given in terms of the above settlement holding that the worker is not entitled to any other relief. In the circumstances, there shall be no order as to costs.

Dated 26th March, 1975.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 651, dated the 31st March, 1975

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

Dated 31st March, 1975.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.